



Professional Learning Programme for RQTS



Northern Saints
Teaching School Alliance



Prince Bishops
Teaching School Alliance
Growing together



Evidence shows that the highest dropout rate of teachers leaving the profession takes place in years 2 – 6. Working collaboratively to meet the challenges of teacher retention and build capacity in the regions schools, this RQT programme brings together expertise from the three Secondary Teaching Schools in South Tyneside. This programme of **6 facilitated workshops** will support colleagues in their early years of teaching who want to advance, develop and improve their teaching practice and deliver consistently great learning experiences for young people.

Programme aims:

- To support Recently Qualified Teachers development
- To achieve consistently outstanding practise in the classroom
- To support schools to develop and improve mentoring and coaching systems enabling resources available in their own schools to be exploited
- To develop early leadership skills to support succession planning and talent development
- To develop a network of peer support and collaboration with other RQTs from local schools

What does the programme include?

Six facilitated workshops with a recognised expert in their field - One workshop each half term

- 1 Behaviour Management and de-escalation – Harton Academy – South Tyneside –Tuesday 5th November 2019
- 2 Planning for progress – St Wilfrid’s R.C. College – South Tyneside – Tuesday 26th November 2019
- 3 Managing workload – Whitburn C of E Academy – Sunderland – Thursday 16th January 2020
- 4 Feedback and questioning – Harton Academy – Tuesday 31st March 2020
- 5 Engaging and exploring Teaching Style – St Wilfrid’s R.C. College – Tuesday 12th May 2020
- 6 Educating the whole Child - Whitburn C of E Academy – Sunderland – Thursday 4th June 2020

Dependent on participants requirements at the end of the course, a further year focusing on different the routes to progression and developing subject knowledge will be offered.

Each of the workshops will include:

- Learning walks in each of the lead schools
- Refreshments and buffet breakfast / lunch on arrival
- Mid-morning / afternoon tea/coffee and cakes

Workshops 1 and 4 will begin with breakfast on arrival

All other workshops will begin with lunch at 12.30pm and finish by 16.30pm

This programme is £300 per person for all six facilitated sessions including materials and refreshments

Cancellations: All cancellations must be made in writing, in the event that you need to cancel this training, a cancellation charge will be incurred. Up to six weeks prior to the training, a full refund will be made. Within six weeks of the training date, a 50% charge will be made. The full cost of the training will be charged should the cancellation be made within 3 weeks of the sessions date. **Payment terms:** An invoice will be created and sent electronically to the contact lists on the booking form. This invoice will be created in advance of the event date and must be paid within 14 days from the date of the invoice.

Workshops

Behaviour Management and De-escalation – Tuesday 5th November 2019 – Harton Academy - 8.30am – 12pm

Aims:

- Have an opportunity to reflect and share current practice
- Explore scenarios and identify specific traits leading to negative behaviors
- Discuss strategies to reduce negative behaviors
- Explore and practice coaching strategies
- Discuss areas for development identified

Planning for Progress - Tuesday 26th November 2019 – St Wilfrid's College – 12.30pm – 16.30pm

Aims:

- To explore obstacles that inhibit progress and consider strategies to boost long and short-term progress by:
- Discussing obstacles to progress that students may face, linking in ideas about motivation using the comfort, learning and panic zone theoretical model
- Exploring a range of techniques used to identify, track and tackle underachievers, and have an opportunity to peer-coach each other in specific issues from their own practice
- Considering ways that we can encourage a proactive, student-led approach to progress within a lesson and long-term

Managing Workload – Thursday 16th January 2020 - Whitburn C of E Academy – 12.30pm – 16.30pm

Aims:

- Review the national picture on workload using data from Teacher Tap / Whitley Bay and DFE
- Reflect on their own weekly routines – what do you do and when – why?
- Discuss the year in perspective – what are the pinch points – how can we spread the load?
- Review and discuss the power of collaborative working
- Discuss SMART marking and feedback
- Revisit discussion – top tips to try for next week

Feedback and Questioning – Tuesday 31st March 2020 – Harton Academy – 8.30am – 12pm

Aims:

- Reflection and sharing of current feedback strategies
- Impact of specific strategies and how they are effective
- How can we extend feedback strategies to promote self-awareness in pupils
- Explore the importance of classroom dialogue
- Effective questioning types

Engaging and Exploring Teaching Style - Tuesday 14th May 2020– St Wilfrid's R.C. College – 12.30pm – 16.30pm

Aims: To analyse a range of different teaching styles and compare the impact of 'hands-on' learning and traditional teaching techniques by:

- Reflecting on your own teaching persona and on the effectiveness of different approaches from interactive, hands-on techniques to a more traditional chalk-and-talk teaching style
- Examining the new OFSTED criteria and looking at what the research says about teaching styles
- Participating in a Q&A session with senior members of staff on their teaching journey, with a view to the participants setting goals for their own progression

Educating the Whole Child – Thursday 4th June 2020 – Whitburn C of E Academy – 12.30pm – 16.30pm

Aims:

- Review results of a pre issued questionnaire at this session used in first part: *what kind of teacher are you?*
- What makes a successful student?
- Knowing your students – the importance of recognition in motivation of students
- Effective tutoring – paired work
- Successful Parental engagement
- The 'super curriculum'



Professional Learning Programme for RQTS



Facilitator profiles

Julienne Ellison

St Wilfrid's R.C. College - Lead Practitioner - Teaching and Learning / Teacher of Mathematics

I am an experienced Teacher of Mathematics and a Lead Practitioner at St Wilfrid's R. C. College. In my role as Lead Practitioner, I am currently focusing on developing teaching and learning strategies across the maths department. Throughout my 20 years of teaching, I have taught across all Key Stages, contributing to the scheme of work, involved in performance management, delivering CPD sessions and have been a subject mentor and coach.

Rachel Green:

Harton Academy – Lead Practitioner – Teaching and Learning / Specialist Leader of Education / Teacher of Chemistry

I am an experienced Teacher of Chemistry, a Specialist Leader in Education and a Lead Practitioner at Harton Academy. In my role as Lead Practitioner, I currently facilitate a number of programmes including Every Lesson Outstanding and Excellent Learning Behaviours courses. I have also had a heavy involvement in ITT mentoring and contributing to the ongoing programme of ITT training sessions. As a Teacher of Chemistry, I also deliver and contribute to the design of the key stage 3, 4 and 5 curriculum.

Chris Shaw:

Whitburn Church of England Academy – Assistant Headteacher – Personnel / School Review / Director of Teaching School / Economics Teacher

I have 20 years' experience in a range of North East schools with a variety of settings. My areas of specialism are staff recruitment, induction and development. I also lead on the school self-evaluation / review processes. My role in the Teaching school encompasses ITT, CPD design and leading School-to-School support. I am committed to the development of outstanding teachers for the benefit of children in the North East.