



**Prince Bishops**  
Teaching School Alliance

Growing together

## Performance review

### Professional Growth – Teacher Appraisal

This **one-day** course is essential for all involved in **leading performance management and teacher appraisal**.

#### You will:

- Gain a practical, comprehensive overview of the latest legislative requirements
- Gain a range of effective strategies, tools and audit matrices to help you establish quality approaches for managing performance,
- Meet the requirements of Ofsted and evidence the impact on pupils' learning and progress.

#### Who should attend?

Senior leaders and reviewers involved in ensuring the effectiveness of teacher appraisal and measuring the impact on teaching, learning and pupil outcomes.

#### Why attend?

Learn how to ensure your annual review process is coherent, manageable and effective, using the most up-to-date performance management and performance-related pay regulations.

- Understand your role and responsibilities in conducting staff reviews and engaging all teachers within the process.
- Find out how to ensure that appraisal is linked to raising standards.
- Help meet Ofsted expectations and measure impact.
- Acquire objective-setting and lesson observation techniques.
- See how performance management strategies can truly support professional growth.

#### What will it cover?

- The application of up-to-date performance management requirements.
- How to strengthen procedures to enhance professional development by engaging all staff effectively in the process.
- Writing differentiated objectives appropriate to all levels.
- Developing and refining job descriptions and plans.
- Using the most up-to-date professional standards for staff review.
- How the Ofsted common inspection framework relates to performance management and its impact upon teaching and leadership and management judgements.
- Impact evaluation models.
- Effective lesson observation and coaching approaches.



#### Prince Bishops Teaching School Alliance

Whitburn CE Academy  
Whitburn, Sunderland  
Tyne and Wear, SR6 7EF

Benedict Biscop CE Academy  
Marcross Drive, Moorside  
Sunderland, SR3 2RE



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CE Academy



Cleadon  
CE Academy



St Paul's  
CE Primary



Venerable Bede  
CE Academy



Durham  
SCITT



Whitburn  
CE Academy



Newcastle High  
School For Girls

T: 0191 529 4202 M: 07896 665 670 [www.pbtsa.co.uk](http://www.pbtsa.co.uk)



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## William Houldsworth

Bill is an accredited Ofsted and BSO inspector with substantial experience in education, having worked throughout the primary phase, teaching pupils with a broad spectrum of abilities and diverse backgrounds. He was Headteacher of an Outstanding primary school from 1991-2009, seconded (2006-07) as Regional Adviser with the General Teaching Council (GTC) to the Policy and Research Team, specifically with the Teacher Learning Academy.

As an Education Consultant and Trainer since 2009 Bill specialises in educational Leadership and Management drawing on over 25 years' experience in school senior leadership positions. He is presently involved with various consultancy and training projects and school improvement and review including governor training on performance management and school improvement and is a Devon NQT consultant and adviser to governors.

<http://www.pbtsa.co.uk/training-and-events/cpd/>

Please see attached further details and reserve your place through the below link – numbers are limited, therefore please let me know as soon as possible

Friday 16<sup>th</sup> September 2016

The Quality Hotel – Boldon Business Park – Witney Way – Boldon – Tyne & Wear – NE35 9PE  
9.30am – 4pm

**PBTSA** have negotiated reduced rates with Cambridge Education Ltd and are able to offer this training to you at a cost of **£200.00 (representing a significant discount)**.

To register your place on this training, can you please complete the on line registration form as soon as possible as numbers are limited – see link below

**Cancellations:** All cancellations must be made in writing, in the event that you need to cancel this training, a cancellation charge will be incurred. Up to six weeks prior to the training, a full refund will be made. Within six weeks of the training date, a 50% charge will be made. The full cost of the training will be charged should the cancellation be made within 3 weeks of the sessions date.

[Colleen.miller@pbtsa.co.uk](mailto:Colleen.miller@pbtsa.co.uk)

Prince Bishops Teaching School Manager  
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